

THE CORPORATION OF THE TOWNSHIP OF EMO
REGULAR COUNCIL MINUTES
December 15, 2021

Minutes of the Regular meeting of the Council of the Corporation of the Township of Emo held on Wednesday, December 15, 2021, at 6:00 p.m.

Present: Mayor Harold McQuaker; Councillor; Harrold Boven and Doug Brown-interim CAO

Virtually present via Zoom: Councillors Lincoln Dunn, Lori Ann Shortreed and Warren Toles.

Publicly available virtually via Zoom.

Declaration of Pecuniary Interest and the General Nature Thereof: none

RESOLUTIONS:

1. **Toles - Dunn:** BE IT RESOLVED that we hereby approve the Regular Council Meeting agenda for Wednesday, December 15, 2021

CARRIED.

2. **Boven- Shortreed:** BE IT RESOLVED that the November 9, 2021 and November 23, 2021 Regular Council Meeting minutes and November 18, 2021, November 25, 2021, and December 1, 2021 Special Council meeting minutes, be adopted as circulated.

CARRIED

3. **Tole - Dunn:** BE IT RESOLVED that we hereby accept the following reports to Council:

- Chief Building Official Rick Hallam (November, 2021);
- Fire Chief Tyrell Griffith report (to December 7, 2021).

CARRIED.

4. **Boven - Toles:** BE IT RESOLVED that we hereby select Emo Hospital Auxiliary to receive the \$250 Christmas donation from OCWA.

CARRIED.

5. **Boven - Dunn** BE IT RESOLVED that the Corporation of the Township of Emo has reviewed for the calendar year 2021 the existing Health & Safety Policy.

CARRIED.

December 15, 2021, Regular Council Meeting Minutes Cont'd

6. **Toles- -Boven** BE IT RESOLVED that we hereby agree to amend the first paragraph of the **Reporting Violence or Bullying** section of the Workplace Anti-Violence, Harassment and Sexual Harassment policy to include the following wording

If you are either directly affected by or witness to any violence in the workplace, it is imperative for the safety of all employees that the incident be reported without delay. Reporting any violence or potentially violent situations should be done immediately to management, or the CAO. If a violence or potentially violent situation occurs in the workplace that involves the CAO, staff will report directly to a member of Council.

And that we hereby agree that the Corporation of the Township of Emo has reviewed for the calendar year 2021 the Workplace Anti-Violence, Harassment and Sexual Harassment policy

CARRIED

7. **Toles – Boven**

WHEREAS the Emo Municipal Council agreed to submit a funding application to NOHFC under the Rural Enhancement Funding Stream prior to the end of the 1st quarter of 2022.

WHEREAS it has been agreed to apply for the maximum upset limit of \$200,000 and that the Capital Project will be named “Emo- LaVallee Community Center Facility Upgrades”

WHEREAS the Emo Council, Emo Rec Committee and Administration will finalize a listing of capital items to be included in the application submission and that this listing of items will be endorsed by Council by resolution at a future Council meeting prior to submitting the funding application

WHEREAS if funding is obtained from NOHFC, Emo’s financial contribution will be funded out of the Reserve Fund named Arena Capital.

CARRIED

8. **Dunn- Shortreed** BE IT RESOLVED that we hereby agree to register the following for the RRDMA General Meeting scheduled for January 15, 2022: Mayor McQuaker, Councilors; Boven, Shortreed, & Dunn.

CARRIED

9. **Boven- Shortreed** BE IT RESOLVED that the Mayor and the Clerk will be authorized to execute the NOHFC funding agreement for the multi-use facility known as project No. 7500022 on behalf of the Corporation of the Township of Emo and that an authorizing bylaw be prepared.

CARRIED

December 15, 2021, Regular Council Meeting Minutes Cont'd

10. **Toles-Boven** BE IT RESOLVED that we hereby authorize the payment of bills on file in Municipal General to December 14, 2021.

CARRIED

11. **Dunn- Shortreed** BE IT RESOLVED that we hereby approve the invoices for the following Township of Emo Boards/Committees to December 14, 2021:

- Emo-LaVallee Community Centre;
- Emo Recreation;
- Emo Cemetery;
- Emo Parks;
- Emo Toy Library/Resource Centre.

CARRIED

12. **Toles- Shortreed** BE IT RESOLVED that we hereby accept Livestock Valuer Report from Harold Kelly; and further accept the application to Ministry of Agriculture, Food and Rural Affairs' Ontario Wildlife Damage Compensation Program for the following:

- Michael Veldhuisen & Carly Veldhuisen - in the amount of \$201.00 for a goat

CARRIED

13. **Boven- Toles** BE IT RESOLVED that we hereby agree to go in-camera at 6:20 p.m. in order to address a matter pertaining to:

- *Labour relations or employee negotiations.*

CARRIED

14. **Toles-Dunn** BE IT RESOLVED that we hereby agree to come out of in-camera session at 6:54 p.m.

CARRIED

15. **Dunn-Toles** BE IT RESOLVED that the Corporation of Township of Emo increase wages for the 2022 calendar year in accordance with the existing Human Resource Policy.

CARRIED

16. **Boven-Dunn** BE IT RESOLVED that we hereby adjourn to meet again on Tuesday, January 11, 2021 at 6:00 p.m.

CARRIED

The meeting adjourned at 6:58 p.m.

December 15 , 2021, Regular Council Meeting Minutes Cont'd

Attested by:

Harold McQuaker,
Mayor

Doug Brown
interim CAO/Clerk/Treasurer